

# 2025

# IMPACT REPORT



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## **Our Mission**

Massachusetts Society for the Prevention of Cruelty to Children is a private, non-profit society dedicated to leadership in protecting and promoting the rights and well-being of children and families.

## **Our Values**

- Children deserve to be safe and healthy.
- Children grow up best in families.
- All families deserve support.

## **WE ARE THE VOICE OF THE CHILD.**



**“Show me your friends and I’ll show you your future.”**

Many cultures have sayings, both humorous and profound, about what our choice of friends says about us as individuals, and about the defining characteristics of a true friend. The best of these bits of wisdom can easily be applied to Massachusetts Society for the Prevention of Cruelty to Children (MSPCC)’s team. When you meet the people at MSPCC who dedicate their lives to working on behalf of children and families in need, you understand the kind of organization that we are.

MSPCC is made up of a wonderfully diverse group of smart, creative, and kind innovators, healers, and advocates who believe deeply in the strength of families and the endless potential of children. They are acclaimed among peers for their impact and expertise in their fields and cherished by kids and families for the many ways that they show up for them. They are caring parents, dedicated family members, and involved members of their communities - and often the best friends that a kid could hope for.

2025 brought serious challenges for many families. This year, our team worked with thousands of children, parents, and caregivers, offering the support and assistance they needed at difficult times and celebrating their victories both large and small. We are enormously proud of the work of these outstanding individuals, and we are pleased to share highlights of their efforts with you. You - our amazing supporters, partners, and champions - are the best friends MSPCC could ask for.

**This work would not be possible without you, and we are grateful every day when we witness what you have helped to create.**



Nancy Allen-Scannell  
*Executive Director*



Reetika Vijay  
*Board Chair*



# MSPCC BY THE NUMBERS

MSPCC served approximately **15,000** children and families across Massachusetts.

MSPCC provided CPR and first aid training, a requirement for foster parent licensure with DCF, to

**574**  
foster parents

Encompass, which engages and mobilizes community volunteers to support foster parents, surpassed its

**100th**  
accepted service request since launching as a statewide program.

MSPCC's adoption team completed

**143**  
assessments of prospective foster and adoptive families.

Our Kid's Net program provided training, support groups, mentoring, and emergency assistance to foster parents

more than **8,300**  
times.

MSPCC's home visiting programs, including *Healthy Families* and *Parents as Teachers*, worked with

**506**  
young parents and their children to provide individual and group-based support focused on child development and parenting skills.

# A Space of Their Own

## MSPCC and IA Interior Architects



When Mike Wilson moved from a studio to a two-bedroom apartment, he did so with one primary goal in mind: **having enough space to meet the requirements for becoming a foster parent.** After achieving his goal and serving as a placement home for several children, in June of 2025, Mike welcomed five-year-old Luke\* and three-year-old Hannah\*.

As Luke and Hannah settled in, Mike, a social worker, was determined to ensure they felt safe and supported and were able to enjoy all the fun that should come with childhood. Through MSPCC's Kid's Net program, which provides support to foster caregivers, the family has participated in events like back-to-school celebrations and holiday light shows and has worked with a Foster Care Specialist. Mike says, **"MSPCC provides such great opportunities for our family, and the support we've received has made this transition that much easier."**

Mike worked hard to ensure his home was a safe, welcoming place and that Luke and Hannah felt happy and supported, but he knew their shared bedroom could use some creative flair. "I made sure the room was nice and clean, with all the necessary furniture and brand-new mattresses," he says, "but it didn't feel very personal. I hadn't even had a chance to find anything to put on the walls." **Enter IA Interior Architects!** For the past several years, the team at IA has generously

provided an MSPCC family with a custom room redesign to make sure that kids have a space that genuinely feels like their own.

Mike's first request to the IA team was that the room be a place where the kids could truly be kids. "I wanted the room to be a fun, safe place for them to kind of go wild," he says. "No nice glass frames or shelves on the wall, for example, because they love to do things like play pickleball and jump on the bed. I also shared that both kids love things that have their name on them." Beyond that, he says, he trusted the team to use their expertise to design a space the children would love.

The IA team quickly got to work, creating vision boards and working with Mike to design something that worked for his family. "We listened carefully to both Mike and the kids around practical needs and imaginative wants," said MSPCC Board Chair and IA Managing Principal Reetika Vijay. "We then custom-curated a bedroom experience to satisfy both." The end result: a bedroom with whimsical art on the walls, easily accessible storage for toys and books, and, of course, plenty of space to play.

Luke and Hannah are now thriving in their new space. They have dance parties with their new disco ball, lounge on customized pillows with their names on them, and keep their toys organized. Mike says, "Their sweet little brains can't quite comprehend



Hannah and Luke enjoying their new bean bags.



why they received this bedroom redesign, but I keep emphasizing how amazing they are and telling them some really nice people wanted to do something special for them.”

Reetika commented, “A place of their own does so much for children. It is a solid launchpoint for development, provides a safe haven, and an affirmation of personal identity. We were so thrilled with the delight on these young children’s faces.”

*\*names changed for privacy*

# Healthy Families

## Letty’s Full Circle Story



Healthy Families is a voluntary and free home-based family coaching program that supports young, first-time parents and helps them create stable, nurturing environments for their children. The program matches parents with trained professionals who visit families’ homes to provide support during pregnancy and the child’s first three years of life.

When Leticia “Letty” Demello was 14 years old, she received a phone call from a Healthy Families Home Visitor, and her reaction was less than enthusiastic. Just four days earlier, Letty had left the hospital after giving birth to a baby girl who would ultimately remain in the newborn intensive care unit for three weeks. Letty recalls, **“I was a young teenager, I had just had a C-section, and my baby couldn’t come home with me. And on top of that, I had felt unsupported and discriminated against at the hospital.”**

Despite her hesitations, Letty agreed to meet with Rose, the Home Visitor. “The first time she came to my house, we just sat in my bedroom and talked,” Letty says. **“She was so down-to-earth, and by the end of our visit, I was smiling for the first time in close to a month.”**

From that point on, Rose served as one of Letty’s greatest sources of support as she navigated life as a teenager with a new baby. When Letty had no reliable means of transportation,



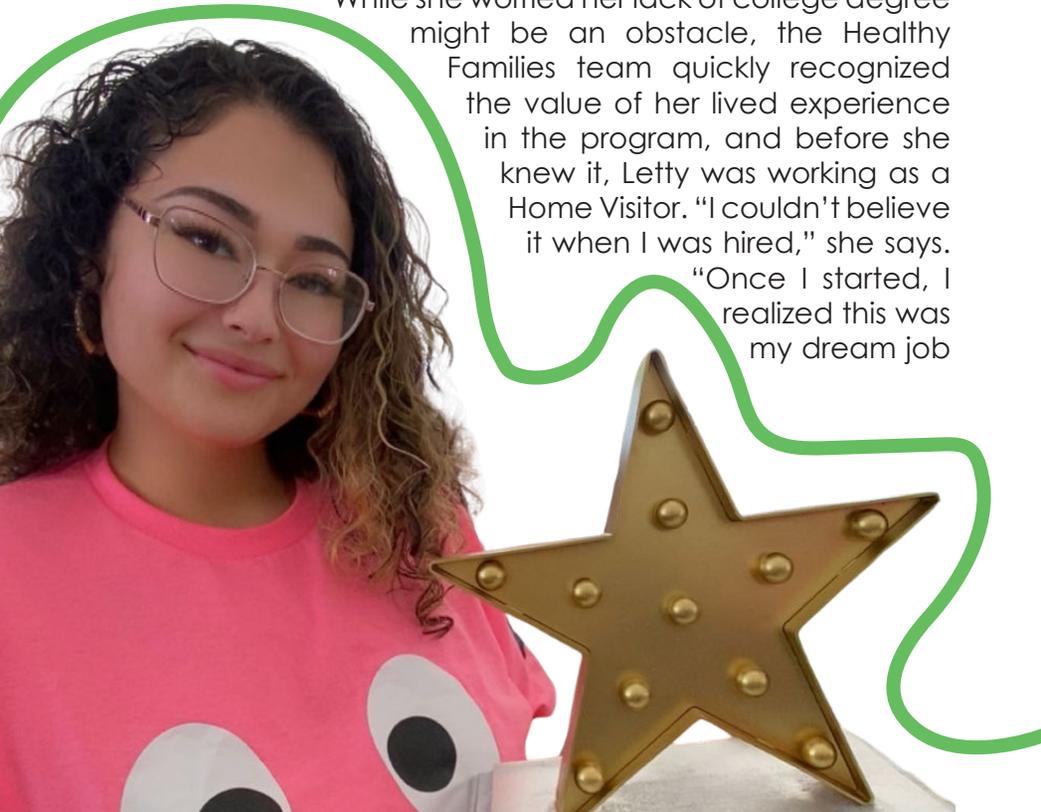
Letty with her daughter

Rose drove her to her baby's frequent medical appointments, helped her practice checking in with the doctor's office receptionist, and stayed with her through each appointment.

When her daughter's health challenges resulted in Letty being homeschooled for a year and a half, Rose encouraged her to attend support groups and social events where she could meet other young parents. And once Letty turned sixteen, Rose connected her to a program that paid for her to obtain a driver's license.

By the time Letty graduated from high school and from Healthy Families, she had a plan: with Rose's support, she had obtained her Certified Nursing Assistant (CNA) license, signed up for college courses, and received a job offer. She remained in constant contact with Rose and the Healthy Families team, regularly contributing her knowledge and advice as a member on their parent advisory board. It was during one of those board meetings her trajectory changed: Letty learned there was a vacancy for a Home Visitor role.

While she worried her lack of college degree might be an obstacle, the Healthy Families team quickly recognized the value of her lived experience in the program, and before she knew it, Letty was working as a Home Visitor. "I couldn't believe it when I was hired," she says. "Once I started, I realized this was my dream job



and social work was my calling. I've never looked back."

While Healthy Families Home Visitors provide their clients with essential information around infant care and child development, Letty is quick to note that her role involves more than providing parenting education, and she emphasizes that her own experience in the program enables her to bring empathy and relatability to her role. **"Many of the young parents I work with don't feel like they have anybody in their corner. Because of that, it's important for me to be their biggest fan and celebrate all their accomplishments, big and small. Rose doing that for me shaped me into the adult I am today."**

Letty has now been a Healthy Families Home Visitor for four years, and Rose's support continues to make its mark. When Letty graduated from the program, Rose gave her a copy of the Dr. Seuss book *Oh, the Places You'll Go*, inscribed with a personal message about their time working together. Letty says, "I cherish that book so much, and now, when my own participants graduate, I make each of them a collage that says "Oh, the Places You'll Go!" and include photos from our time together with a paragraph about how they've grown. Doing that feels like a salute to Rose and a reminder of how I carry the lessons she taught me in my own work."

*Healthy Families Massachusetts is a statewide home visiting program supported by the Children's Trust. Funding through the Massachusetts Home Visiting Initiative provides important service enhancements and supports to our evidence-based home visiting programming.*

## PROGRAM UPDATE!

After a successful four-year pilot in Central Massachusetts, **MSPCC's Encompass program** expanded in 2025 and **is now a statewide program through the Department of Children and Families**. Encompass leverages peer-to-peer mentoring and a peer support program to provide support, education, and stabilization for foster, kinship, and pre-adoptive caregivers.

# Infant and Early Childhood Mental Health

MSPCC's Infant and Early Childhood Mental Health (IECMH) work recognizes the multiple layers that are involved in supporting babies, young children, and families. Our work includes training and professional development, workforce development efforts, and state-level policy advocacy.

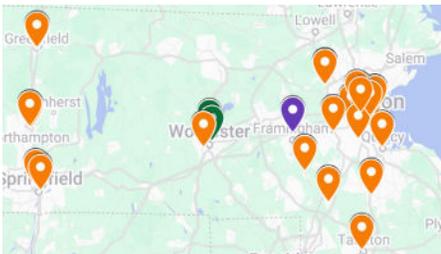


Infant and Early Childhood Mental Health Systems of Support

In 2025, our IECMH work included:

## INNOVATION MAPPING THE IECMH WORKFORCE

In April of 2025, thanks to generous funding from The Boston Foundation, MSPCC and Boston University released the *Infant and Early Childhood Mental Health Workforce Systems Mapping Report*. The report highlights strengths and barriers in the infant and early childhood mental health workforce, providing a foundation for informing policy and advocacy efforts to strengthen workforce training and infrastructure.



One view of the interactive map included in the Systems Mapping Report that showcases the IECMH workforce in MA. This map and the results from this study serve as a starting point for examining the IECMH workforce's needs and strengths.

## ENDORSEMENT AND TRAINING



MSPCC partners with Massachusetts Association for Infant Mental Health (MassAIMH) to provide the MassAIMH Endorsement for

Culturally Sensitive, Relationship-Focused Practice Promoting Infant and Early Childhood Mental Health®. This international credential provides recognition of specialized knowledge and expertise for professionals working with or on behalf of families with infants and young children (birth-6). **In 2025, 114 professionals deepened their skills and knowledge by obtaining the credential.**

In 2025, MSPCC's Infant and Early Childhood Mental Health team partnered with the Center for Excellence in Immigrant Infant and Early Childhood Mental Health to offer a statewide series on responding to the urgent needs of the workforce serving immigrant families and their young children. Professionals representing multiple scopes of service from across the state attended the training series, called *The Border is Here: Interlocking Systems of Oppression, Addressing Early Childhood Trauma in Immigrant Families, and Caring for Workforce*.

## BABIES CAN'T WAIT! OBSERVING CELEBRATE BABIES WEEK

In collaboration with the state's infant mental health association, MassAIMH, MSPCC once again spearheaded "Celebrate Babies Week" efforts across Massachusetts. The week, which was observed across the globe from October 20-24, 2025, honored infants, toddlers, young children, their families, and the infant and early childhood professionals who support them.



# Policy & Advocacy

Policy advocacy is central to MSPCC's work and mission, and our direct service work informs our legislative priorities and agenda. We engage in public policy advocacy on issues related to child and family well-being, such as child abuse prevention, foster care, child welfare reform, and mental health. MSPCC also serves as the administrative home for the Children's Mental Health Campaign (CMHC), a statewide network that advocates for policy, systems, and practice solutions and shared responsibility among government and institutions to ensure that all children in Massachusetts have access to resources to prevent, diagnose, and treat behavioral health issues in a timely, effective, and compassionate way.



## ADVOCACY NEWS NOTES

- **Courtney Chelo, MSPCC's Director of Government Relations**, was selected as part of the Blue Cross Blue Shield of Massachusetts Foundation's Massachusetts Institute for Community Health Leadership (MICHL)'s 2025-2026 class. Chelo joined a cohort of 15 healthcare and public health professionals who are, over the course of nine months, strengthening their leadership skills; deepening their awareness of structural, cultural and institutional racism; and expanding their influence across organizations in public and private health settings.
- In recognition of National Child Abuse Prevention Month, MSPCC staff joined The Children's Trust in April 2025 for their "Step Up for Kids" event. Advocates and legislators came together at the Massachusetts State House to voice support for an increased salary floor for Healthy Families Home Visitors. **Angie Morrell, MSPCC's Regional Director of Prevention Services**, spoke at the event, sharing, "Home Visitors are vital to the success of families in our program. Stability matters. Relationships matter. And when we provide that consistency, we help change lives."



Massachusetts Governor Maura Healey issued a formal proclamation recognizing Celebrate Babies Week across the Commonwealth, noting, "We must work together as a state to increase awareness and public understanding of the critical importance of early healthy relationships between babies, toddlers, young children – including those with special health needs – parents, and early childhood caregivers."

To commemorate the week, MSPCC hosted a virtual convening and panel discussion featuring leaders in the IECMH space from across Massachusetts.



## ALL OUT FOR KIDS!

MSPCC and the Children's Mental Health Campaign organized the "All Out For Kids!" rally, which brought together families, advocates, and legislators from across the state to voice opposition to proposed cuts to the Department of Mental Health Child & Adolescent Services.

Attendees gathered on the front steps of the Massachusetts State House before heading to an indoor rally featuring speakers including Sen. John Velis, who sponsored the event; MSPCC's Courtney Chelo; Danna Mauch, President and CEO of Massachusetts Association for Mental Health, Inc.; Shantel Gooden, Director of Behavioral Health Advocacy & Policy at Boston Children's Hospital; and families who would be affected by cuts to youth mental health services in the Commonwealth.

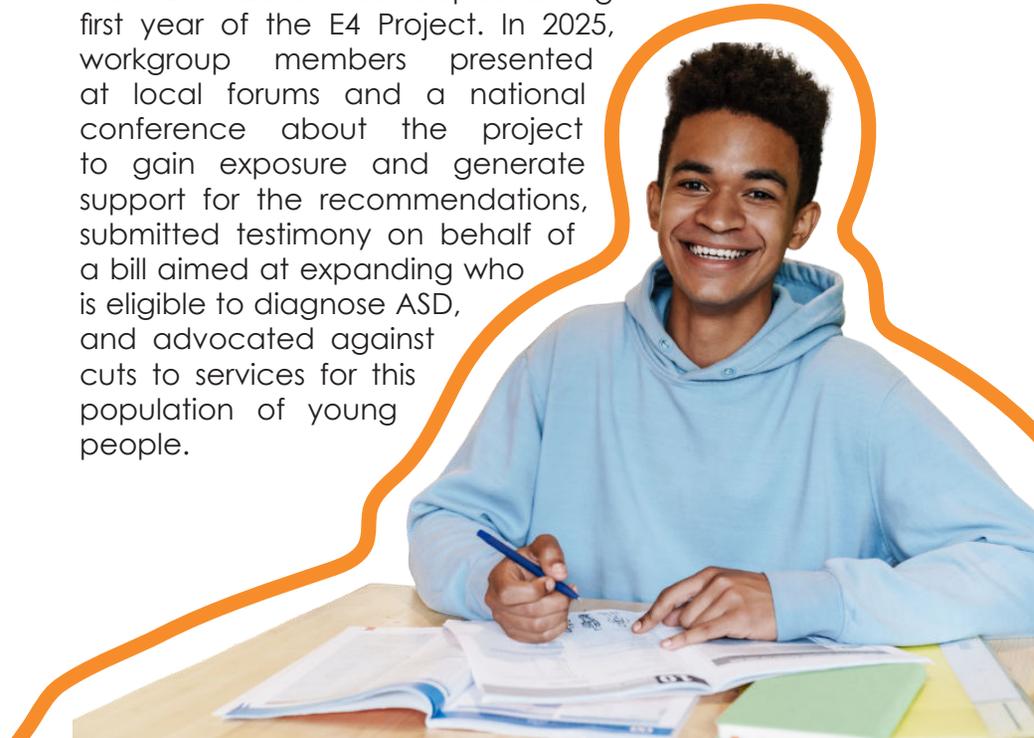
## E4 PROJECT



In 2025, MSPCC continued its work on solutions for youth with co-occurring autism spectrum disorder (ASD) and mental health concerns. Called the *E4 Project*, the program aims to create a system of care that:

- Intervenes **early** and responds quickly to parents' concerns,
- Is **easy** to navigate so families can access needed services,
- Provides **effective** treatment for kids with complex needs, and
- Is grounded in **equity**.

The CMHC convenes a quarterly workgroup of more than 50 individuals—including parents with lived experience, treatment providers, state officials, researchers, and advocates—that works on strategies for implementing the recommendations developed during the first year of the E4 Project. In 2025, workgroup members presented at local forums and a national conference about the project to gain exposure and generate support for the recommendations, submitted testimony on behalf of a bill aimed at expanding who is eligible to diagnose ASD, and advocated against cuts to services for this population of young people.



# MARY ELLEN SOCIETY

Named for the little girl whose landmark child abuse court case led to the establishment of MSPCC in 1878, The Mary Ellen Society honors donors whose generosity via bequests or life income gifts assures MSPCC will help children well into the future.

You can have an impact on Massachusetts children for years to come by joining The Mary Ellen Society with a planned gift to MSPCC.

If you have included MSPCC in your estate plans, or would like to learn more, please contact Melanie Lima, Director of Development, at (617) 587-1587 or [mlima@mspcc.org](mailto:mlima@mspcc.org).



# FINANCIALS

For the Year Ending June 30, 2025

## ASSETS

Total Current Assets	\$8,456,823
Investments	\$36,680,863
Beneficial Interest in Trusts	\$4,148,597
Net Property and Equipment	\$25,893
Other Assets	\$25,199
.....	
Total Assets	\$49,337,374

## LIABILITIES AND NET ASSETS

Total Current Liabilities	\$752,224
Due to Related Party	\$2,978,904
Net Assets	\$45,606,246
.....	
Total Liabilities and Net Assets	\$49,337,374

## OPERATIONS

Operating Revenue	\$15,267,065
Operating Expenses	\$15,814,319
Operating Surplus	-\$547,254

\*Unaudited Figures

For complete audited financial statements, please contact Melanie Lima, Director of Development, at [mlima@mspcc.org](mailto:mlima@mspcc.org) or 617.587.1587.

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# THANK YOU

MSPCC's work to help children and families across Massachusetts build a brighter future would not be possible without the generous support of individuals, corporations and foundations. We are grateful for all who supported MSPCC this year and honor their commitment to helping children and families thrive.

## \$100,000+

Charles F. and Beatrice D. Adams Charitable Trust  
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